

Leading Learners MAT

Members



Trustees (maximum of 7)

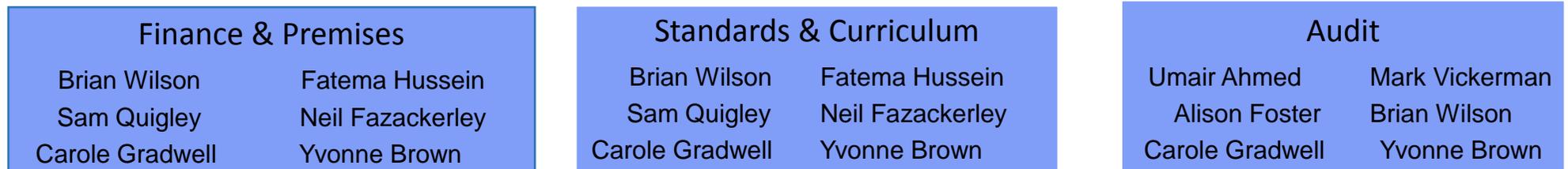


CEO/Executive Headteacher – Yvonne Brown

Trust Chair – Brian Wilson

Vice-Chair – Peter Addison-Child

Strategic Committees



Academies



Leading Learners MAT

The academy trust was incorporated on 9 February 2012 as Tyldesley Primary School Academy Trust, a company limited by guarantee with no share capital, registration number 07943227. The company commenced operation as an academy on 1 April 2012. The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy. The Trust was renamed Leading Learners Multi Academy Trust on 21 April 2016 and its Articles, reflecting the change to Multi Academy Trust (MAT) status, were amended on 20 May 2016. The initial members of the charitable company were nominated by the governing body of Tyldesley Primary School. There was a significant change in the membership in April 2016 and subsequently to the Trustees in order to ensure independence and to better to reflect the needs of a MAT. The Articles of Association require the members of the charitable company to be responsible for the statutory and constitutional affairs of the charitable company and the management of the academy trust.

On 1 October 2016, Woodside Academy, a two form entry primary school, located in the City of Bradford was transferred into the Trust. On 1 November 2016, Reevy Hill Community Primary, a single form entry school, located in the City of Bradford, converted to academy status and joined the Trust, closely followed by Worth Valley Community Primary School, a single form entry primary school, located in Keighley, in the City of Bradford, on 1 December 2016.

Yvonne Brown, our CEO, has overall responsibility for the management of the schools in the Trust. Our schools operate under a Trust Board with 7 Trustees and 5 Members. The Trustees remain responsible for the strategic vision of the schools and for supporting the CEO and her staff in achieving that vision. They also have responsibility for appointing the CEO, managing the Trust budget, setting annual targets and monitoring performance against those targets, all in the interest of raising standards and achievement. Each Member and Trustee went through a rigorous process of application and there is a strong commitment from the Trust to ensure that the Board offer a broad skillset to enable the Trust to work effectively.

Yvonne Brown

Chief Executive Officer, Accounting Officer and Trustee

Yvonne has worked in the education sector for 29 years as a primary teacher, Deputy Headteacher, Headteacher and Executive Headteacher. Before taking up the post of CEO, she was Headteacher at Tyldesley Primary School, an outstanding primary school in Tyldesley and designated Teaching School. She has 17 years' experience of headship and has been a NLE and National Teaching School lead for 6 years.

Brian Wilson

Chair of Trustees

Brian has been a governor at Tyldesley Primary School for over 30 years and is a National Leader in Governance (NLG). He is also a governor at Fred Longworth High School and St John's C of E Primary and has served on a number of other governing bodies including Wigan and Leigh College. He was a Chartered Civil Engineer by profession and has lived locally for over 40 years, serving on Wigan Council for over 20 years, many of them as Chair of the Education Committee / Cabinet Member for Children and Young People.

Neil Fazackerley**Trustee**

Neil is currently the senior Education Advisor for Rochdale Council. He was recently one of Her Majesty's Inspector of Schools (HMI) and prior to that a Senior Advisor for Wigan Council for over 10 years. Previous to that he taught music in schools and was a Senior Deputy of a large comprehensive school in London.

Samuel Quigley**Trustee**

Sam has been a governor at Tyldesley Primary School for over 14 years, originally elected as a Parent Governor he was Vice Chair of governors and appointed to the original Trust in 2012. Sam is also a Parent Governor at Fred Longworth High School where he has served for 5 years and was Chair to Wigan's Locality 5 Children's Centres and then Start Well Centre Advisory Board from 2012 to 2017. He is an experienced local businessman running his own company specialising in recruitment to the construction industry using his qualifications in Law and Human Resources.

Carole Gradwell**Trustee**

Carole was appointed to the Trust Board in 2017 and brought with her a considerable experience of governorship, both in housing and in schools. She has been a governor of Fred Longworth High School for 20 years, originally as a Parent Governor. She has chaired committees and is the Vice Chair of governors. Carole had a career in public housing management for over 20 years before working freelance in training and consultancy for social housing organisations. Since 2009 she has managed her own company which works on governance and organisational development with Tenant Management Organisations, and she acts as an assessor of TMOs for the Department of Housing, Communities and Local Government. Carole has a Diploma in Teaching for Lifelong Learning and tutors learners studying for professional qualifications with the Chartered Institute of Housing.

Fatema Hussein**Trustee**

Fatema was appointed to the Trust Board in 2018. She has extensive experience of working with Governors and senior management in the education sector, promoting effective governance and advising Trust Boards on the proper exercise of their powers.

All Trustees have undertaken a skills audit and have taken specific roles according to this.

Brian Wilson– leads on Trust strategy, safeguarding and curriculum

Sam Quigley – leads on staff recruitment, retention and HR related issues

Neil Fazackerley– leads on performance and school leadership

Carole Gradwell– links with the CFO to have an in-depth understanding of finance

Fatema Hussein – leads in governance

It is the intention to recruit another Trustee with a finance background to support Carole in her link role to the CFO.

A Declaration of Pecuniary and/or Business Interest is signed annually by every Trustee. In every full Trustee meeting, there is space on the agenda for any declaration of interests that arise over the year. A Register of Business Interests is available on our website.

Local Governing Bodies

The scheme of delegation clarifies what each school must put in place to ensure appropriate and effective local governance. Governor CV's outlining the applicant's skills set are presented to Board for approval. To support the governance of Woodside and Reevy Hill we have constituted a joint Local Governing body.

It is the intention that the Chair of each LGB is independent of the Board but while we are developing the skill set of each LGB, Sam Quigley is chairing the LGB at Worth Valley. Reevy, Woodside and Tyldesley each have a chair who is independent from the Board.

A review of Governance was undertaken across the Trust in 2017 by Sharon Brammeier, head of Wigan Governor Services and a NLG. The Trustees prepared an action plan in response to the review to ensure that governance arrangements reflect best practice.

The Trust believes in local governance; part of our philosophy is to ensure that schools are rooted in the community they serve. As local governance is strengthened, LGB's will be given more autonomy which will be reflected in a differentiated Scheme of Delegation.