

LEADING LEARNERS

Guiding children to promising futures

Deputy CEO – Education

Website advert and CEO welcome message

November 2026

Welcome from the CEO

Dear prospective candidate,

Thank you for taking the time to find out more about the Deputy CEO – Education role at Leading Learners Multi-Academy Trust.

Leading Learners has grown because of a shared belief that every child deserves an excellent education and the opportunity to achieve their full potential, whatever their starting point. Our schools serve communities with significant challenges, and we are proud of the difference our colleagues make every day to the lives of children and families.

As we look to the next stage of our development, we are ambitious to strengthen our existing schools, build the capacity of our leaders and continue to grow in a way that is thoughtful, sustainable and rooted in our values. We know that this requires clarity of purpose, a relentless focus on the quality of education and the ability to bring people together around a shared ambition.

The Deputy CEO – Education will play a pivotal role in this next chapter. Working closely with me and the wider executive team, you will help shape our educational strategy, provide strategic oversight of school improvement and ensure that our ambition is translated into meaningful and lasting impact across our schools.

We are looking for an exceptional leader: someone who combines strategic insight with a deep understanding of what makes great schools; who can inspire and challenge colleagues; and who believes in the power of collaboration to achieve more together than any one school could achieve alone.

Above all, we are looking for someone who shares our belief in the potential of every child and who is excited by the opportunity to help shape the future of Leading Learners.

I hope you will be inspired to find out more and consider joining us.

Yours sincerely,

Yvonne Brown

Yvonne Brown MBA, B.Ed (Hons), CMgr MCMI
CEO Leading Learners MAT

An opportunity to shape the future of education

Job Title: Deputy CEO – Education
Salary Range: L34 - L38
Hours of Work: Term time plus 5
Reports to: Chief Executive Officer
Start Date: TBC

Leading Learners Multi-Academy Trust is seeking an exceptional educational leader to join our executive team as Deputy CEO – Education. This is a significant opportunity for an experienced leader to work in close partnership with the CEO, helping to shape the Trust's educational strategy and lead its next phase of development and growth.

Leading Learners is a family of ten primary schools serving communities across the North West of England and Bradford. We are ambitious for every child and committed to ensuring that a child's background or circumstances never determine their future. Our work is rooted in a belief that excellent education, strong leadership and inclusive practice can transform life chances.

The opportunity
As Deputy CEO – Education, you will provide strategic leadership and oversight of educational quality and standards across the Trust. Working as a key partner to the CEO, you will help translate our vision and ambition into a clear, coherent and deliverable educational strategy.

You will lead through a strong team of senior educational professionals, ensuring that school improvement is focused, evidence-informed and has sustained impact. You will build leadership capacity, strengthen collaboration across our schools and ensure that the needs of disadvantaged pupils and pupils with SEND remain central to our work.

The role will also make a major contribution to the Trust's future growth. You will help identify opportunities, assess educational potential and risk, and support the successful integration of new schools. You will help ensure that our growth is purposeful, sustainable and always focused on improving outcomes and opportunities for children.

An opportunity to shape the future of education

We are looking for someone who:

- Has substantial senior leadership experience within a multi-academy trust and a strong understanding of the opportunities and challenges of working at scale.
- Has a proven track record of securing improvement across more than one school and leading strategically beyond the boundaries of an individual school.
- Can think strategically, exercise sound executive judgement and turn ambitious vision into clear priorities and effective action.
- Can inspire, challenge and galvanise teams, building trust, accountability and a shared commitment to excellence.
- Can work in close partnership with the CEO, offering constructive challenge and contributing confidently to the leadership of the whole organisation.
- Has a deep understanding of the education sector and the challenges facing schools, particularly those serving communities experiencing disadvantage.
- Is committed to inclusion and understands how to improve outcomes and experiences for disadvantaged pupils and pupils with SEND.
- Is an excellent communicator and presenter, able to influence a wide range of audiences and build productive partnerships.
- Is excited by the opportunity to contribute to the development and sustainable growth of a values-led Trust.

Qualified Teacher Status and substantial senior leadership experience are essential. Experience as an Executive Headteacher, as an Ofsted Inspector or in an equivalent inspection role, and experience across more than one phase of education would be advantageous.

Why Leading Learners?

This is an opportunity to make a difference at scale. You will join a Trust with a clear moral purpose, a strong commitment to its communities and the ambition to keep improving and growing. You will have the opportunity to:

- Work in close partnership with the CEO as a key member of the executive leadership team.
- Shape and lead the educational direction of a growing multi-academy trust.
- Develop the expertise, confidence and capacity of leaders across our schools.
- Help build a strong and sustainable organisation while protecting the quality and values that matter to us.
- Make a lasting difference to the lives and futures of children and communities.

An opportunity to shape the future of education

Find out more and apply

If you are an experienced educational leader with the strategic insight, credibility and ambition to help lead our next chapter, we would be delighted to hear from you.

For further information and details of how to apply, please read the full Job description and person specification in the recruitment pack and send your completed application form and your letter of application, no longer than two sides of A4 (font size 11) via email to yvonne.brown@leadinglearnersmat.co.uk.

Leading Learners Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory pre-employment checks, including an enhanced DBS check. We are committed to equality, diversity and inclusion and welcome applications from all suitably qualified candidates.



www.leadinglearnersmat.co.uk
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